

The search^Q Report

Marlborough, Nelson & Tasman Labour Market

Search Recruitment turns THREE

Wow! Search Recruitment turns 3 – thank you for being part of the journey.

This month, Search Recruitment proudly celebrates 3 years of operating in the Nelson, Tasman, and Marlborough job markets. Over this time, we've built trusted relationships, developed a strong track record of repeat business, and helped connect businesses and talent through both challenging and rewarding times.

We continue to specialise in permanent, contract, and temporary recruitment across a wide range of industries – placing candidates in roles from Reception cover through to CFO's. Lately, we've seen a noticeable increase in demand for short-term assignments as businesses adapt to changing workloads and economic conditions.

While application numbers for some roles are beginning to dip – suggesting a levelling out of the candidate-rich market – sourcing top talent, especially for niche or specialist positions, remains a challenge. That's where deep local knowledge and knowing exactly where (and how) to search makes all the difference.

The future looks promising, and we're excited to keep supporting businesses and job seekers across the Top of the South. Thank you for your ongoing support – we couldn't have done it without you.



SEARCH STATS

Search Averages

Q1 2024 versus Q1 2025.

-6.7% Total Jobs Registered & Filled

-5% Permanent Roles

+2.8% Fixed Term Contract Roles

+4.3% Temporary Roles

Psychometric Testing Tools



More and more of our clients are asking for one thing before they make a final hire – Psychometric Testing.

In today's climate – tight budgets, lean teams, and high stakes – it's no longer enough to "go with your gut." A bad hire costs more than just time and money. It costs energy, momentum, and team culture.

That's why we're offering reliable, NZ-validated psychometric assessments as part of our recruitment and selection process (or as a stand-alone service).

If you'd like to trial a psychometric profile or understand how it fits into your next hire, drop us a message – happy to chat.



Tania McCaa
Search Recruitment Manager
Marlborough/Nelson/Tasman
E tania@searchrecruitment.co.nz
M 021 878 879

Key & Senior Appointments

Talley's Group Ltd
Commercial Manager

Brightwater Engineering
CFO

Goldpine
Manager

Rapaura Springs
Sales Account Manager

Top 3 Skill Shortages

- 1 Health & Safety Advisor
- 2 Senior Financial Accountant
- 3 Quantity Surveyor



Annual Salary Data 2025

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Past reports and annual salary data

03 520 6807

TANIA@SEARCHRECRUITMENT.CO.NZ

SEARCHRECRUITMENT.CO.NZ